

John Septimus Roe
Anglican Community School

STRATEGIC PLAN 2020 - 2024

INTRODUCTION

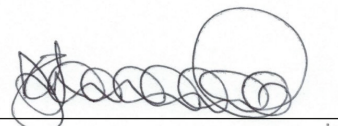
In 2019 the John Septimus Roe Anglican Community School celebrated its 30th year. Our history during this time has been rich and engaging, demonstrating a strength of purpose and resolve. As a result, we find ourselves strong, stable and growing.

It is timely now that we not only reflect on our past, but also on our future as a community. Accordingly, earlier this year the School Council commissioned the Edith Cowan University to conduct a whole of school community survey. The information gleaned from this survey was used to guide the 2020 to 2024 strategic planning process. The School community survey was most valuable in highlighting our community's strengths and areas for improvement. Just as the information from the School Community survey presents a road map for our future development, we want the Strategic plan to reiterate for the benefit of our community and its supporters, just what drives us: what we aspire to be as a school community, both within the community and beyond.

The essential precursor to the success of any school is the extent to which positive relationships are fostered and developed within the school community. The building and enhancing of relationships between staff and students, parents and staff, the school and the wider community as well as our relationship with and within our natural environment are central to our ongoing success as an educational community. Building and enhancing relationships is the central premise upon which this strategic plan has been developed.

This strategic plan has emerged from conversations between the Edith Cowan University and key stakeholder groups within the school community: Council, Executive, Staff, Parents and Students. Each group in turn contributed to a broad discussion about our strengths and our weaknesses. Throughout this process a deliberate decision was made by the School Council that this plan would not focus on the micro objectives and associated key performance indicators (KPI'S) that may be found in other such plans, but would rather identify key themes or focus areas as identified by our key stakeholder groups. The development of this plan will be guided by the development and implementation of annual strategic intentions which will be overseen by the School's Executive Team, however with a constant and ongoing annual review of the information collected through the ECU School Community survey. Through this process it is hoped that all members of our community will fundamentally own and work towards the positive future direction of our school as set out within this plan, because it is our plan, not just because it applies to us, but because it has emerged from us.

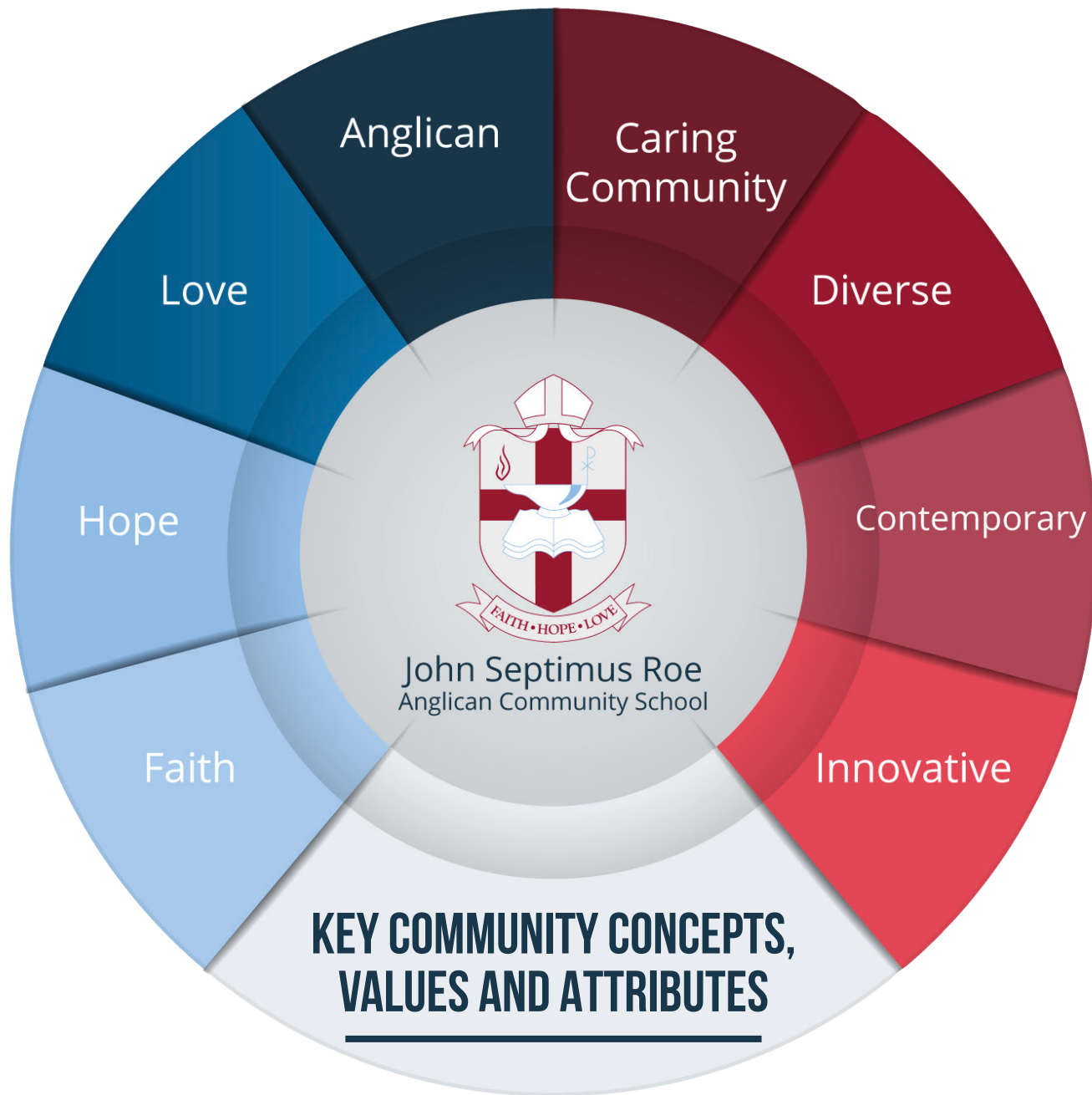
We commend this plan to you as it will form the basis of what we achieve as a community over the next few years. We are committed to its implementation but, more importantly, we look forward to working alongside you as we build and enhance our relationships in the context of our school community.



Diane van de Velde
School Council Chair



Jason Bartell
Principal



OUR VISION

JSRACS – A diverse community of Faith, Hope and Love, where students seek the best of the human spirit in themselves and others.



OUR VISION STATEMENT

John Septimus Roe Anglican Community School will be a dynamic, Christian community that offers a broad, high quality education to students from diverse backgrounds. We will embrace the educational challenges and opportunities of the future, where each student will be encouraged to explore their spiritual, intellectual, social, physical and creative capacities. We value the individuality of all community members and cultivate a global perspective that all may seek the best of the human spirit in themselves and others

OUR MISSION

We provide an education which, secure in the traditions of our past and our Christian belief, opens students' minds to the rich diversity of the world in which they live and challenges them to be curious and explore everything they find with integrity and compassion. We will do this in an engaging, relational environment which nurtures self-expression and self worth while promoting the uniqueness of each student.

VALUES



Faith in Christ.
Faith in each other.
Faith in ourselves to make a difference.



Hope in Christ.
Hope for each other.
Hope for a better future.



Love for Christ.
Love for each other.
Love that knows no boundaries.

STRATEGIC INTENT

2020 - 2024

The John Septimus Roe Anglican Community School (JSRACS) Strategic Intent (2020-2024) aims to build on the foundation of the School's first 30 Years.

We acknowledge that education is dynamic and continually evolving and as such, JSRACS desires to prepare its students for success in an ever-changing world through the implementation of relevant and responsive educational opportunities, ensuring the growth of our students and our community.

Our Strategic Intent and annual operational plans will respect the traditions of the School while also being responsive to new and exciting opportunities.

STRATEGIC FOCUS 2020 - 2024



STRATEGIC INTENTIONS

1

MEANINGFUL RELATIONSHIPS



The fostering of positive, meaningful relationships with God in Christ, with each other and with the wider community. Nurturing acceptance, tolerance, inclusivity and respect for all.

Strategic Intentions 2020

Intention 1.1

Cultivate meaningful relationships through proactively maintaining and upholding high standards and expectations.

Intention 1.2

Develop spirituality through a culture of inclusivity, respect and acceptance of all.

2

EDUCATIONAL EXCELLENCE AND INNOVATION



Empowerment of staff and students to realise excellence and innovation in all educational domains.

Strategic Intentions 2020

Intention 2.1

Investigate and implement current best practice to enhance learning opportunities for all students.

Intention 2.2

Embrace innovative culture and risk taking through engaging teaching and learning opportunities.

3

EMPOWERING COMMUNITY AND PROMOTING WELLBEING



The empowerment of individuals to positively transform and contribute to the School and wider community while promoting wellbeing strategies and practices

Strategic Intentions 2020

Intention 3.1

Promote wellbeing through the development of positivity where resilience is actively encouraged and nurtured.

Intention 3.2

Fostering a sense of belonging through action to develop strong community engagement.

4 GOVERNANCE AND LEADERSHIP



The development and promotion of high performing leaders throughout all levels of the School Community.

Strategic Intentions 2020

Intention 4.1

Empowering Middle managers to lead teaching and learning and develop self and others.

Intention 4.2

Enhance opportunities for all students through the development of leadership skills and character.

5 CONSTRUCTIVE COMMUNICATION



The development of clear and transparent communication with all our stakeholders

Strategic Intentions 2020

Intention 5.1

Implement approaches to providing effective timely feedback to students and parents regarding student growth and achievement.

Intention 5.2

Streamline all school communication to ensure the effective delivery of school information.

6 CONSCIOUS CARING



Fostering sustainability and responsibility to care for the School community, wider community (Local, National and International)

Strategic Intentions 2020

Intention 6.1

Implement effective processes for the sustainable stewardship and growth of financial, capital, human and environmental resources.

Intention 6.2

Educating our community on practices to embed sustainable patterns of living.

